



Career Development Certification
www.colourspectrums.com



This **ColourSpectrums** audio visual training program will certify you to facilitate ColourSpectrums Career Development sessions for individuals and groups. **This training focuses specifically on career development.** It does not train or authorize you to facilitate ColourSpectrums Introductory Workshops, Stress Management Workshop or Brightening Workshops. For that training outside the scope of this career development training, please register for regular ColourSpectrums certification.

ColourSpectrums uses 4 colours to represent 4 Employment Skill Sets:

- Blue** *Relationship people skills*
- Green** *Green problem solving analytical skills*
- Red** *Physical mechanical skills*
- Yellow** *Organizational administrative skills*



You will be certified to use the **ColourSpectrums** scoring system to help participants sort the 4 colourfully illustrated attribute cards to reveal their unique **ColourSpectrums** employment skills and interests. You will learn how to facilitate colourful career conversations that will empower your clients employment potential.

This audio visual training program will teach you how to facilitate ColourSpectrums in a positive educational atmosphere of fun and discovery that includes: individual reflection, paired discussions, group discussions, card sorting, word pairing, facilitator input, written exercises and small group activities. You will empower your clients as they actively learn, explore, reveal and celebrate their individual employment skills and interests.

This training will certify you to facilitate sessions that focus on:

- | | | |
|--|--------------------------------------|--|
| <input type="radio"/> Self Awareness | <input type="radio"/> Job searches | <input type="radio"/> Job descriptions |
| <input type="radio"/> Resumes | <input type="radio"/> Cover letters | <input type="radio"/> Job interviews |
| <input type="radio"/> Teamwork | <input type="radio"/> Work styles | <input type="radio"/> Communication styles |
| <input type="radio"/> Interaction styles | <input type="radio"/> Job interviews | <input type="radio"/> Occupational classifications |

What are the benefits?

You will be certified as an independent **ColourSpectrums** career facilitator and be authorized to access **ColourSpectrums** materials and you will join the growing network of career facilitators who will support your career work. Training includes 3 hours of audio visual training (a PowerPoint presentation fully narrated by founding director Rob Chubb), a PowerPoint presentation (without narration) for your sessions, 1 career facilitator's guide with step-by-step instructions for facilitating, 1 career facilitator's manuals with handout and exercise masters, the series of 3 ColourSpectrums books, **ColourSpectrums** career certification and access to **ColourSpectrums** support services. You will qualify to subscribe to the dashboard.colourspectrums.com. You will be able to use this amazingly powerful, user friendly dashboard that will search and analyze 500 National Occupational Classifications to identify NOCs that match your clients **ColourSpectrums** profile.

Who will purchase this training program?

Everyone interested in **personal & professional career** development is encouraged to take this training including: career practitioners, managers, teachers, career counselors, group facilitators, team leaders, consultants, human resources personnel, educators, business professionals, front-line workers and community leaders. Facilitators agree to ensure quality learning and best practices by providing all session participants with a set of 4 ColourSpectrums Attribute Cards that may not be collected or reused.

The training package of \$225.00 plus GST \$11.25 = \$236.25 includes:

CS 001 Attribute Cards

CS 022 ColourSpectrums Personality Styles Book 1: The Introduction

CS 023 ColourSpectrums Personality Styles Book 2: Stress Management/Conflict Resolution

CS 024 ColourSpectrums Personality Styles Book 3: Brightening Pale Colours

CS 025 Facilitator's Guide: Career Development

CS 026 Facilitator's Manual: Career Development

CS 027 PowerPoint: Career Development – Narrated USB

CS 028 PowerPoint: Career Development – Not Narrated USB

You will qualify to subscript to the dashboard.colourspectrums.com.

For the training simply follow the narrated PowerPoint and complete the exercises. When you are familiar with the presentation you can then use the same PowerPoint (not narrated) to present your sessions in your own words. You are then strongly encouraged to attend a regularly scheduled training session when we are able to safely do that, at no additional charge.



Registration Form

ColourSpectrums Career Development Certification



Register by faxing (780 922 6877) or emailing (rchubb@colourspectrums.com) this completed registration form with payment details and signed users agreement. We will ship your training package immediately. Please contact us anytime (780 922 6877) for telephone.

Name: _____
Address: _____

Postal Code: _____
Occupation: _____
Organization: _____
Telephone: work: _____ home: _____
fax: _____ email: _____

IMPORTANT: Sign and fax or email the ColourSpectrums facilitators' user agreement. Facilitators agree to ensure quality learning and best practices by providing all workshop participants with sets of appropriate ColourSpectrums Cards that may not be collected or reused.

- 1) To Purchase:** Fax (780 922 6877) or email (rchubb@colourspectrums.com) this order form & user's agreement.
2) To Pay: Include charge card details with your order form.
Enquiries: Rob Chubb Phone/Fax (780) 922-6877 Email: rchubb@colourspectrums.com
Training Fee: \$225.00 plus GST \$11.25 = \$236.25 Our GST # R104085691

☐ **Visa** ☐ **MasterCard:** Card # _____
Expiry date _____
Cardholder's name as it appears on card _____
Cardholder's signature _____

ColourSpectrums™ Certified Facilitator Copyright and User Agreement

I, the undersigned, for valuable consideration, the receipt and sufficiency of which I acknowledge, hereby agree as follows:

1. First Consultants Inc. o/a ColourSpectrums (hereinafter "**ColourSpectrums**") hereby grants to me a non-exclusive, non-assignable and non-transferable license to use the Materials set forth in Schedule "A" (collectively, the "**Materials**") in accordance with this Agreement as may be amended by ColourSpectrums from time to time in its sole discretion. This license may be revoked at any time by ColourSpectrums in its sole discretion.
2. I acknowledge that title and all ownership rights and intellectual property rights in and to the Materials and all goodwill associated therewith are exclusively owned by ColourSpectrums and are protected by Canadian trademark and copyright laws and international trade agreements. I acknowledge such ownership and intellectual property rights and will not take any action to jeopardize, limit or interfere in any manner with ColourSpectrums' ownership of or rights with respect to the Materials.
3. In order to maintain the quality of presentations, I acknowledge that I will be registered as a certified facilitator and that only certified ColourSpectrums facilitators will have access to the Materials.
4. Except as otherwise expressly permitted in the Agreement, I agree that I shall not:
 - (a) modify or create any derivative works of the Materials or documentation, including translation;
 - (b) redistribute, encumber, sell, rent, lease, sublicense or otherwise transfer rights to the Materials;
 - (c) remove or alter any trademark, logo, copyright or other proprietary notices, symbols, labels in or on the Materials; or
 - (d) copy or reproduce any of the Materials, provided however, that I shall be permitted to make one (1) transparency of each Attribute Card for use in presentations.
5. In order to ensure best practices and maintain consistently high standards, I agree to provide all workshop participants and participating individuals with an appropriate set of four (4) Attribute Cards and/or Brightening Cards and/or Stress Management Cards and/or In-ChargeCards, which cannot be collected nor reused by me.
6. I covenant that I shall inform all ColourSpectrums participants that only certified facilitators may present ColourSpectrums workshops and that their participation in the workshop does not authorize the participants to present ColourSpectrums to anyone else or to copy, reproduce, modify, sell, rent, lease, distribute, or otherwise transfer rights to any of the Materials.
7. I further covenant that I shall report any unauthorized presentations or use of the Materials to ColourSpectrums in order to protect the investment, reputation, investment, reputation and goodwill of ColourSpectrums and its certified facilitators and the quality of ColourSpectrums presentations.
8. I understand that violation of this Agreement may result in my loss of certification to facilitate ColourSpectrums presentations and termination of this Agreement. In the event that this Agreement is terminated for any reason, and without restricting any further legal rights ColourSpectrums may have against me, I shall immediately cease use of all of the Materials and within thirty (30) days, return all copies of the Materials in my possession or control to ColourSpectrums.
9. This Agreement shall be governed by the laws of Alberta and the laws of Canada applicable therein, and the parties hereby attorn to the courts of the Province of Alberta.

10. If any provision in this Agreement should be held illegal or unenforceable by a court having jurisdiction, such provision shall be modified to the extent necessary to render it enforceable without losing its intent, or severed from this Agreement if no such modification is possible, and other provisions of this Agreement shall remain in full force and effect.
11. A waiver by either party of any term or condition of this Agreement or any breach thereof, in any one instance, shall not waive such term or condition or any subsequent breach thereof.
12. This Agreement shall be binding on and shall enure to the benefit of the parties, their successors and permitted assigns.

My signature below indicates that I have read and agree to the terms of this Agreement in order to be certified as an authorized ColourSpectrums facilitator.

SCHEDULE "A" - MATERIALS

"Materials" means such materials as may be provided by ColourSpectrums to a facilitator from time to time, including but not limited to the following:

1. Product CS 001 Attribute Cards - Set of 4 with folder
2. Product CS 022 ColourSpectrums Personality Styles Book 1: The Introduction
3. Product CS 023 ColourSpectrums Personality Styles Book 2: Stress Management and Conflict Resolution
4. Product CS 024 ColourSpectrums Personality Styles Book 3: Brightening Pale Colours
5. Product CS 025 Facilitator's Guide: Career Development
6. Product CS 026 Facilitator Manual: Career Development
7. Product CS 027 PowerPoint: Career Development – narrated
8. Product CS 028 PowerPoint: Career Development – not narrated

as well as any improvements, modifications, translations, compilations and derivatives thereof, whether registered or unregistered.

Signature _____ Date _____
Printed Name _____
Address _____

Postal Code _____
Work Phone _____
Home Phone _____
Fax _____
Email _____
Training date _____ Location _____

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